

## **Privacy Policy**

Protecting your private information is our priority. This Statement of Privacy applies to <https://melaninandhoney.org> and Melanin and Honey and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Melanin and Honey include <https://melaninandhoney.org>. The Melanin and Honey website is a non-profit and community services site. By using the Melanin and Honey website, you consent to the data practices described in this statement.

### **Collection of your Personal Information**

In order to better provide you with products and services offered on our Site, Melanin and Honey may collect personally identifiable information, such as your:

- First and Last Name
  
- Mailing Address
  
- E-mail Address
  
- Phone Number

If you purchase Melanin and Honey's products and services, we collect billing and credit card information. This information is used to complete the purchase transaction.

Melanin and Honey may also collect anonymous demographic information, which is not unique to you, such as your:

- Age
  
- Gender

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through Melanin and Honey's public message boards, this information may be collected and used by others.

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services available on the Site. These may include: (a) registering for an account on our Site; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message; (e) submitting your credit card or other payment information when ordering and purchasing products and services on our Site. To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

### **Use of your Personal Information**

Melanin and Honey collects and uses your personal information to operate its website(s) and deliver the services you have requested.

Melanin and Honey may also use your personally identifiable information to inform you of other products or services available from Melanin and Honey and its affiliates.

### **Sharing Information with Third Parties**

Melanin and Honey does not sell, rent or lease its customer lists to third parties.

Melanin and Honey may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to Melanin and Honey, and they are required to maintain the confidentiality of your information.

Melanin and Honey may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Melanin and Honey or the site; (b) protect and defend the rights or property of Melanin and Honey; and/or (c) act under exigent circumstances to protect the personal safety of users of Melanin and Honey, or the public.

### **Automatically Collected Information**

Information about your computer hardware and software may be automatically collected by Melanin and Honey. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Melanin and Honey website.

### **Use of Cookies**

The Melanin and Honey website may use "cookies" to help you personalize your online

experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Melanin and Honey pages, or register with Melanin and Honey site or services, a cookie helps Melanin and Honey to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same Melanin and Honey website, the information you previously provided can be retrieved, so you can easily use the Melanin and Honey features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Melanin and Honey services or websites you visit.

### **Links**

This website contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

### **Security of your Personal Information**

Melanin and Honey secures your personal information from unauthorized access, use, or disclosure. Melanin and Honey uses the following methods for this purpose:

- SSL Protocol

When personal information (such as a credit card number) is transmitted to other websites, it is protected through the use of encryption, such as the Secure Sockets Layer (SSL) protocol.

We strive to take appropriate security measures to protect against unauthorized access to or alteration of your personal information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, you acknowledge that: (a) there are security and privacy limitations inherent to the Internet which are beyond our control; and (b) security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed.

### **Children Under Thirteen**

Melanin and Honey collects personally identifiable information from children under the age of thirteen. Melanin and Honey collects this information for the following reason(s): Melanin and Honey collects data for children under the age of 13 for the sole purpose of enrollment into our organizations program and activity. Melanin and Honey will collect the names, addresses, telephone number of both the child and parent/legal guardian. All information is to be reviewed and released at the written consent of the legal guardian/parent. All records of the children (mentees) and parent/legal guardian of the child (mentee) are kept confidential and are not released to third party vendors. All use of media (photos, videos, etc.) used within the site, require written consent from legal guardian/parent. All use of Melanin and Honey site and applications require consent from the legal parent/guardian of the child..

We provide information about our personal data practices for children on our home page and wherever we knowingly collect personal data from children on our Web site. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website. If you are a parent and you have questions regarding our data collection practices, please contact us using the information provided at the end of this Statement of Privacy.

### **E-mail Communications**

From time to time, Melanin and Honey may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication.

If you would like to stop receiving marketing or promotional communications via email from Melanin and Honey, you may opt out of such communications by clicking on the UNSUBSCRIBE button.

### **External Data Storage Sites**

We may store your data on servers provided by third party hosting vendors with whom we have contracted.

### **Changes to this Statement**

Melanin and Honey reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our site, and/or by updating any privacy information on this page. Your continued use of the Site and/or Services available through this Site after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

### **Contact Information**

Melanin and Honey welcomes your questions or comments regarding this Statement of Privacy. If you believe that Melanin and Honey has not adhered to this Statement, please contact Melanin and Honey at:

Melanin and Honey

1725 N. New England Ave  
Chicago, Illinois 60707

Email Address:  
melaninandhoneyorg@gmail.com

Telephone number:  
(762) 233-9849

Effective as of January 30, 2018